



CHURCHES ARE OUR LIFE'S WORK!

At Biblical Ministries Worldwide, church planting is the main thing we do. As a family of church-planters around the world, our passion and life's work is to establish new churches through the three interrelated activities of evangelism, discipleship and leadership development.

To be as effective as we can, we study the scriptural principles impacting local churches, we evaluate the influence of different world cultures on local churches, and we observe scores of churches here in the United States to see what promotes healthy growth in churches that are both biblically grounded and culturally cued.

THE NEED FOR COMPANIONSHIP

Over the last two decades, Christian leaders have noticed a sharp decline in the number of men and women training for vocational ministry. The number of missionaries retiring these days far outpaces the number of servant-leaders heading into the harvest fields of the world. Many young families would go to the field if their churches would equip and assist them to do so.

Therefore, BMW has been linking arms over the past few years with churches that have a vision to actively produce leaders and missionaries from within their congregation. These are our "Companion Churches."

BMW's purpose in initiating the *Companion Church Concept* is to enhance the flow of qualified servant-leaders to the mission fields of the world by enabling and encouraging churches to equip their own people for ministry.

THE NEED FOR WORKSHOPS

Although the leaders in our Companion churches have embraced the concept of church-based leadership development, few have ever seen it done.

Thus, BMW has created a set of workshops to help the leaders of these churches take some tangible steps toward retooling and refocusing their church for biblically based, people-oriented ministry and meaningful leadership development.

BMW's Passion:

Our passion, in companionship with local churches, is to produce more disciples, leaders and churches worldwide.

For more information about Biblical Ministries Worldwide or BMW's Companion Church Concept, please contact Jerry Smith at

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BMW's CHANGE! WORKSHOPS

*Workshops & Seminars
To Help Retool Your Church
For Leadership Development and
Maximum Ministry Effectiveness*



Presented As Part Of The
Companion Church Concept
Biblical Ministries Worldwide

THREE CHANGE WORKSHOPS

There are currently three Change Workshops, which should be done in the order that you see them at the right.

BMW developed these workshops in consultation with missionaries, pastors, seminary professors, church leaders and Christian business people so as to present a balanced and biblical viewpoint.

OUR TEAM OF PRESENTERS

Many of those who influenced the writing of these materials also present the workshops in churches all over the world. The presenters come from different professions and backgrounds, and are putting these principles into practice in their present ministries, as God gives them the wisdom and strength to do so.

While the presenters can't live at your church for several years to help you through this process, they will remain available to you for follow-up consultations. Your church's leadership team must carry the ball, but the presenters are there to guide you.

FORMAT FOR THE WORKSHOPS

These workshops are serious undertakings and normally require eight or more hours of focused time. Consider the following formats:

- A multi-day workshop at church (i.e., Friday evening and all day Saturday). Presenters may be available to speak to the congregation about change and leadership issues on Sunday.
- A retreat for pastors and church leaders
- A retreat for several pastors in an area
- An all-day meeting for pastors involved with a regional association

ANY COST INVOLVED?

The Workbooks are in color and cost \$15.00 each. One should be provided for each participant.

The workshops are provided free of charge and will be conducted by one or more of the Presentation Team. A gift covering travel expenses would be appreciated.



1. Mentoring For Ministry

The purpose of this workshop is to convince church leaders to adopt church-based leadership development as a core value.

God has chosen local churches as the focal point of ministry today. But our churches have become hampered by cultural baggage and program-orientation and have, thus, lost their effectiveness in equipping future leaders.

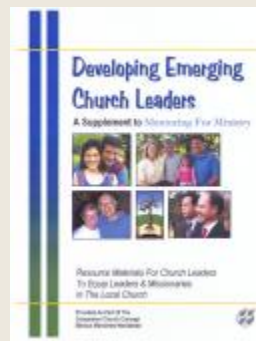
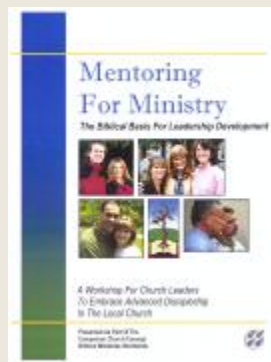
The primary tasks of church leaders are to equip saints and mentor emerging leaders. Mentoring (advanced discipleship) involves practical learning to develop ministry skills, private learning to develop godly character, and public learning to develop biblical and theological knowledge.

Mentoring Supplement (Not a Workshop)

If church leaders adopt church-based leadership development as a core value, where should they begin? How simple or complex should the new endeavor be?

Developing Emerging Church Leaders is not actually a Workshop. It is a compilation of resource materials to give church leaders some idea of the "nuts and bolts" of starting a leadership development forum. At your request, we can consult with you as you work through the materials.

We help you design a schedule for developing the heart, hands and heads of your emerging leaders, and suggest learning outcomes in each stage of discipleship. We also look at the possibility of getting outside help from churches, schools and mission organizations to set up internships and provide a theological education.



2. CHARTING YOUR COURSE

When setting out on a voyage, a ship's crew should know *Why* it is sailing out to sea, *Where* and *When* it is going, *How* it will get there, and *What* it needs to do to complete its voyage.

Churches should also sail with purpose and direction. Churches are often adrift in the sea of good intentions, driven by their past, or by their programs – not by a clearly defined purpose.

This workshop enables church leaders to develop biblically dynamic core values and purpose statements. There is also an opportunity to develop a vision statement, evaluate your current methods, and design a strategy for maximum ministry effectiveness.

3. Tradition *And* Transition

Teams that restructure organizations say that 5% of change is knowing what needs changing, 15% is knowing how to change it, and 80% is working the changes through with the people involved. Many church leaders forget the last 80%.

The methods, traditions and values of a congregation, their comfort with the familiar, their expectations of sameness, and fear of unknown methods and doctrinal error may all be fighting against changes that are badly needed in your church. What do you do?

This workshop endeavors to give some practical tips on how church leaders should handle proposing and implementing major changes in the church with maximum consensus and minimal dissent.

